

From: Merklein, Trip [CO]
Sent: Wednesday, February 15, 2012 1:19 PM
Cc: Burkett, Kay [CO]; Docherty, Fran [CO]
Subject: Member Update 2/15/12

Negotiations Teacher input into principal evaluations is required by Colorado statute and has been the standard practice in most of our peer districts. However, after decades out of compliance with Colorado statute, teacher input of their principal's performance is finally on the way to St. Vrain Valley School District. Last Thursday's negotiations resulted in the following Memorandum of Understanding to address Teacher input and Principal evaluations. Teacher representatives will first be sought from members last year's Collaboration Task Force and the Evaluation Task Force (on hold since last spring). Negotiations will resume on Tuesday, February 28, with each team exchanging up to four Articles that will be negotiated. Salary negotiations will begin in earnest in late March as the state budget picture becomes more clear, and after members have had an opportunity to survey over preferences regarding salary and benefits.

Memorandum of Understanding: Implementation of SB 10-191 – Multiple Measures in Educator Evaluations

The District and SVVEA agree that the successful implementation of SB 10-191 requires that a facilitated work group of the Evaluation Task Force be identified and charged with designing a model for gathering teacher input for use in the evaluation process for building principals.

Teacher input shall be aligned with the Colorado Department of Education *Principal Quality Standards*.

The work group tasks shall include:

- Research Existing Models
- Recommend Data Gathering Instrument
- Recommend Implementation Process
 - format to gather feedback data
 - timeline
- Recommend Use of Feedback Data

Work Group shall be comprised of:

- Area Assistant Superintendents (2)
- Human Resources Representative (1)
- Principal Representatives (3)
- SVVEA Leadership Representatives (3)
- Teacher Representatives (3)

Timeline

- Recommendations to Negotiations Teams by the beginning of May 2012

No Child Left Behind Colorado Waiver Colorado is one of ten states to receive a federal waiver from the NCLB requirements that are due to strike heavily upon public education in 2014. Now, Colorado's AYP will no longer be based upon federal legislation, but instead upon our state's own Performance Framework, which rates schools in a range of five levels from Turnaround Plan through Accredited with Distinction. Schools' rankings are based primarily on *students' academic growth* instead of percentages of various student sub-groups achieving at or above proficient level. This is a positive development for Colorado and St. Vrain. Below is a helpful Q & A provided by CEA.

[More](#)

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